



**COMPETENCY EVALUATION FOR PHYSICIAN ASSOCIATED HEALTH PROFESSIONALS
(PAHP)**

Job Description Title: Surgical Technician

PAHP Staff Member Name: _____

The addressed employee is competent to perform the following duties and responsibilities:

**If the Surgical Technician will not be performing one of the essential functions, please mark N/A. If he or she will be performing additional responsibilities, please write in the blank spaces below. Please attach an additional sheet, if necessary.

Essential Function	Yes	No	N/A
Scrubs hands and arms; dons sterile operating room attire; organizes the sterile field; passes instruments, suture, and other sterile items to surgeon, anticipating the need. Holds retractors and cuts suture.			
Selects supplies and equipment for case cart based on surgeon's preference card; organizes supplies, equipment, and instruments in operating room.			
Checks, adjusts, and operates equipment such as sterilizers, lights, suction, electrosurgical units, and diagnostic equipment.			
Helps prepare and care for specimens identified for laboratory analysis; applies dressings as directed.			
Identifies, prepares, and labels medications given to the sterile field.			
Additional Responsibility:			
Additional Responsibility:			
Additional Responsibility:			

Verification of Competency Evaluation (to be completed by Supervising Physician):

Physician Supervisor Signature

Date

Physician Associated Health Professional Signature

Date